

Health, Safety and Environmental (HSE) Policy

Benzene International Pte Ltd is committed to operational excellence. This steadfast commitment is found on our respect for social and environmental issues, a core value that effectively and efficiently drives achievement of our sustainable economic growth and financial performance business goals. Our vision of operational excellence is deeply rooted in our work climate; our expectation is that no one gets hurt and nothing gets harmed.

The company provides the processes, facilities, standards, training, and discipline and work culture designed to ensure:

1. A safe work environment for our employees and the communities in which we operate
2. Safe products for our customers
3. Environmental protection through responsible resource and waste management
4. Protection of stakeholder assets

The company believes that prevention of accidents, ill health, and protection of the environment, are essential to the efficient operation of its business. And is committed to high standards of health, safety and environmental protection. These aspects command equal prominence with other business considerations in the decision making process. Health, safety and environmental protection are responsibilities shared by everyone working for the Group, and the full support of all the Group's staff, corporate partners, and contractors is vital to the successful implementation of this policy.

Beliefs

- Occupational injuries and illnesses are preventable.
- Safe and responsible management of our operations
- Epitomizes respect and care for each other and the environment.
- The fundamental attention to detail that delivers excellence in health, safety and environmental (HSE) matters help us
- Achieve superior competitive business advantage.
- Source reduction/elimination is the best waste management practice.
- Alternatives to source reduction/elimination will focus on reuse, recycling and waste minimization.

Benzene International Pte Ltd will ensure that personnel are aware of their delegated health, safety and environmental responsibilities and are properly trained to undertake them diligently. The company aims to ensure that the necessary resources are provided to support this policy fully and to seek continuous improvement in performance.

High HSE standards and constant grass roots level interaction give the Group the awareness of local communities' sensibilities and needs. With an awareness driving the commitment, the Group provides its expertise and resources, wherever required, to be a responsible Companion Services success is also due to its record of adhering to the stringent Health, Safety and Environment regulations. The Health, Safety and Environment (HSE) Management System is the backbone of Benzene International Pte Ltd's successful operations.